



Strategic Workforce Deployment: 60 Skilled Laborers Delivered for Critical Government Contract

CTS Delivers a Qualified Workforce in 30 Days, Enabling
On-Time and Under-Budget Project Completion

Project Overview:

A California shipbuilder needed 60 skilled laborers with DoD clearance for a six-month government contract but was unable to meet the demand through other agencies. Craft and Technical Solutions (CTS) deployed a hands-on recruiting strategy, placing internal staff onsite to source, screen, and onboard qualified candidates. Within 30 days, CTS delivered all 60 workers, trained and cleared, enabling the client to begin production on time and complete the project under budget. The success led to referrals to four additional shipyards and a long-term partnership. This case highlights CTS's ability to rapidly deploy specialized labor at scale in the marine industry.

The Problem/Challenge:

A California-based shipbuilder faced a significant challenge in staffing a large-scale, six-month project in the shipbuilding and ship repair industry. Despite their efforts and attempts through other staffing agencies, they were unable to secure the 60 highly skilled laborers required to meet project demands. The workers needed Department of Defense security clearance and specialized experience to handle complex tasks involving electrical and fiberoptic cable systems.

The project scope demanded employees proficient in reading schematics and technical drawings while adhering to rigorous safety standards and operational protocols. CTS faced tight constraints, including a 30-day window to deliver qualified candidates who met the client's

unique requirements. Initial conditions at the shipyard presented additional challenges, such as onboarding, safety training, and obtaining shipyard access and security clearances for all personnel. Overcoming these hurdles was critical to ensuring the project's success.

The Solution:

CTS tackled the client's staffing challenge by implementing a robust and aggressive recruiting and sourcing strategy. Internal assets were deployed directly to the client's manufacturing locations to manage the entire hiring process, including sourcing, screening, interviewing, and conducting background checks. This hands-on approach ensured that only the most qualified candidates were selected to meet the project's technical and operational demands.

CTS successfully delivered 60 highly skilled laborers within the required timeframe, allowing the client to proceed with critical shipbuilding and repair operations. Drawing on its extensive experience in staffing large-scale projects, CTS developed a customized plan to deploy qualified workers efficiently, while maintaining compliance with Department of Defense access requirements.

Industry: Marine and Industrial

Customer: California Ship Builder

Location: California, USA

Product/Solution: Tiger Teams

The project was executed with precision, supported by a tailored safety training and onboarding program to address the client's unique operational hazards. CTS's commitment to delivering timely and effective staffing solutions enabled the client to meet their manufacturing needs with flexibility and confidence.

Key Solutions:



On-Site Recruitment Support:

Internal CTS assets managed sourcing, screening, and background checks directly at client locations.



Timely Workforce Deployment:

Delivered 60 highly skilled laborers within 30 days, ensuring operational continuity.



Creative Recruiting Campaigns:

Leveraged innovative strategies to secure technically qualified workers with DoD security clearances.



Tailored Safety Training: Designed and implemented client-specific safety and onboarding programs for compliance and hazard mitigation.



Proven Execution Model: Applied CTS's core expertise in deploying large-scale, skilled labor solutions to meet urgent client needs.

CTS's comprehensive approach, combining on-site recruitment, innovative sourcing strategies, and tailored safety training, ensured the timely delivery of 60 highly skilled laborers. This solution not only met the client's immediate needs but also reinforced CTS's reputation as a trusted partner for large-scale workforce deployment in the marine industry.

The Result:

CTS successfully enabled the California shipbuilder to begin production on time, complete the project on schedule, and deliver it under budget. The rapid deployment of 60 highly skilled workers in less than 30 days ensured the client could meet the demands of a complex government contract while maintaining cost efficiency.

The client's goals and expectations were not only met but exceeded. They were extremely satisfied with the speed and quality of CTS's staffing solution, which was instrumental in the project's success. The swift response and large-scale deployment allowed the client to meet critical deadlines, setting them apart in the competitive shipbuilding and repair industry.

The success of this project resulted in an unexpected but welcome outcome: the client referred CTS to four other shipyards within their network, fostering a long-term relationship and expanding CTS's footprint in the marine industry. This project highlighted CTS's rare capability to staff large-scale projects quickly and effectively, solidifying its reputation as a leader in workforce deployment for shipbuilding and repair.

Learn more about how CTS can support your next project with innovative and reliable solutions, visit craftandtechllc.com.