



Craft and Technical Solutions

Connecting Chemical & Refinery Plants with Skilled Trades Talent

Reliable staffing in chemical and refinery environments is not just about filling headcount. It is about safety awareness, schedule discipline, and the right crew mix to execute the work. Craft and Technical Solutions supports plant projects with skilled trades staffing and flexible hiring models that align with your scope, timeline, and site requirements.

With more than 100 years of combined leadership and recruiting experience in industrial environments, our team understands the expectations that come with plant work, including strict safety requirements, documentation, and schedule pressure. We maintain a deep talent network across key crafts and can scale crews quickly to support planned turnarounds, ongoing maintenance, and project-driven scopes, while offering clear workforce solutions such as temporary, temp-to-hire, and direct hire.

Workforce Solutions

Temporary Skilled & Semi-Skilled Labor

Recruits and places workers for short-term assignments based on project needs.

Temp-to-Hire

Provides talent for immediate needs, with an option to convert to direct employment after agreed-upon number of hours.

Direct Hire

Sources qualified candidates across skilled trades, labor, and professional roles for full-time employment with your organization.

Hybrid Workforce Model

Supplies labor plus on-site lead personnel to help coordinate crews, bridging traditional and a more managed solution.

Available Trades Include

- ✓ Pipefitters & pipe welders
- ✓ Boilermakers
- ✓ Millwrights & industrial mechanics
- ✓ Industrial electricians (journeyman, helpers)
- ✓ Instrumentation & controls technicians (I & E)
- ✓ Cable tray & termination technicians
- ✓ Ironworkers & structural welders
- ✓ Riggers & crane operators
- ✓ Scaffold builders
- ✓ Insulators
- ✓ Industrial painters & blasters
- ✓ Carpenters & concrete crews (form, rebar, finish)
- ✓ Heavy equipment operators
- ✓ Industrial laborers & material handlers
- ✓ Firewatch & safety watch (confined space, hole watch)

Need skilled trades support?

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